REPORT REFERENCE NO.	RC/25/1		
MEETING	RESOURCES COMMITTEE		
DATE OF MEETING	5 FEBRUARY 2025		
SUBJECT OF REPORT	2025-26 REVENUE BUDGET AND COUNCIL TAX LEVELS		
LEAD OFFICER	Head of Finance (Treasurer) and Chief Fire Officer		
RECOMMENDATIONS	(a). That the Committee consider the contents of this report in order to make a recommendation to theAuthority's budget meeting that either:		
	(i) that the level of council tax in 2025-26 for a Band D property be set at £102.66, as outlined in Option A in this report, representing an increase of 2.99% over 2024-25, and that accordingly a Net Revenue Budget Requirement for 2025-26 of £97,368,700 be approved;		
	(ii) that the level of council tax in 2025-26 for a Band D property be set at £104.68, as outlined in Option B in this report, representing a £5 (5%) increase over 2024-25, and that accordingly a Net Revenue Budget Requirement for 2025-26 of £98,694,100 be approved;		
	(b). that, as a consequence of the decisions at (a) above:		
	(i) the tax base for payment purposes and the precept required from each billing authority for payment of total precept of £68,555,173 (Option A) OR £69,880,540 (Option B), as detailed on Page 2 of the respective budget booklet, be approved;		
	(ii) the council tax for each property bands A to H associated with the total precept as detailed in the respective budget booklet, be approved; and		
	(iii) that the Treasurer's 'Statement of the Robustness of the Budget Estimates and the Adequacy of the Authority Reserve Balances', as set out at Appendix B to this report, be endorsed.		

EXECUTIVE SUMMARY	It is a legislative requirement that the Authority sets a level of revenue budget and Council Tax for the forthcoming financial year by the 11 March each year. The Secretary of State has announced that the Council Tax threshold to be applied in 2025-26 that would trigger a requirement to hold a Council Tax referendum is to be £5 (5%). This report considers potential options A and B below for Council Tax in 2025-26:  OPTION A – Increase Council Tax by 2.99% above		
	OPTION A – Increase Council Tax by 2.99% above 2024-25 (£102.66 for a Band D Property); and OPTION B – Increase Council Tax by maximum permitted of £5 (5%) above 2024-25 (£104.68 for Band D Property).		
	The Committee is asked to consider the implications associated with each option, with a view to making a recommendation of one option to the full Authority budget meeting on 17 February 2025.		
	Please note that, at the time of writing this report, the Service is still awaiting figures from some billing authorities relating to the amount of estimated business rates income in 2025-26 and therefore, the figures will be subject to change. The impact of any changes will be reported at the meeting.		
RESOURCE IMPLICATIONS	As indicated in the report.		
EQUALITY RISKS AND BENEFITS ANALYSIS (ERBA)	Not applicable.		
APPENDICES	Core Net Revenue Budget Requirement 2025-26.     Statement of the Robustness of the Budget Estimates and the Adequacy of the Authority Reserves and Balances.		
LIST OF BACKGROUND PAPERS	Nil.		

#### 1. FOREWORD AND INTRODUCTION

- 1.1. The draft budget for 2025-26 provides an opportunity to support reform of Devon and Somerset Fire and Rescue Service (the Service) now and in the future. During December 2024 a number of significant changes to the Service Delivery operating model have been worked on so that the Service can reduce costs by amending how it delivers the core functions. Some of these will be introduced in this year, one will be during 2026.
- 1.2. It is a legislative requirement that the Devon & Somerset Fire & Rescue Authority (the Authority) sets a level of revenue budget and Council Tax for the forthcoming financial year, before 11 March, in order that it can inform each of the eleven Council Tax billing authorities within Devon and Somerset of the level of precept required from the Authority for 2025-26. The purpose of this report is to provide the necessary financial background for consideration to be given as to what would be appropriate levels of precept for the Authority.
- 1.3. The Localism Act 2011 includes provisions which require a local authority to hold a Council Tax referendum where an authority's Council Tax increase exceeds the Council Tax "excessiveness principles" applied for that year.
- 1.4. On 18 December 2024, the Ministry of Housing, Communities and Local Government (MHCLG) announced as part of the provisional Local Government Settlement the Council Tax limit to be applied in 2025-26. For 2025-26, this limit has been set at £5 which is what the Sector had lobbied central government for. If exceeded, this would trigger the need to hold a referendum. Given that the administration costs associated with holding a local referendum for the Service for one year are estimated to be in excess of £2.3m, this report does not include any proposals to go beyond the referendum limit.

#### 2. LOCAL GOVERNMENT FINANCE SETTLEMENT 2025-26

- 2.1. The provisional Local Government Finance Settlement for 2025-26 was announced on 18 December 2024, which provided local authorities with individual settlement funding assessment figures for one year only.
- 2.2. Table 1 overleaf provides details of the Settlement Funding Assessment (SFA) for this Authority which indicates an increase in 2025-26 of 1.29 % over 2024-25 with an overall decrease of 0.68% since 2015-16. However, since 2019-20, the Service have received a separate grant of £3.9m to cover the increase in the employer's pension contributions following an actuarial review by the Government Actuarial Department (GAD). For 2024-25, this grant was *rolled-up* within the Revenue Support Grant and thus has increased the SFA by that amount:

TABLE 1 – SETTLEMENT FUNDING ASSESSMENT (SFA)			
	SFA   SFA (Reduction)/Increase		
	£m	£m	%
2015-16	29.413		
2016-17	26.873	-2.540	-8.64%
2017-18	23.883	-2.990	-11.13%
2018-19	22.618	-1.265	-5.30%
2019-20	21.961	-0.657	-2.91%
2020-21	22.319	0.358	1.63%
2021-22	22.354	0.035	0.16%
2022-23	22.551	0.197	0.88%
2023-24	23.819	1.268	5.62%
2024-25	28.843	5.024	21.09%
2025-26	29.214	0.371	1.29%
Reduction over 2015-16		-0.199	-0.68%

- 2.3. In addition to the settlement figures reported in Table 1 above, during 2024-25, the Authority was awarded a share of a Rural Services Delivery Grant of £0.575m. This has been removed for 2025-26.
- 2.4. There were other Section 31 grant funds allocated for 2024-25. an example being an amount allocated to reduce the impact of the increase in social costs of £0.100m. This has also been removed for 2025-26.
- 2.5. Finally, the Funding Guarantee Grant, provided to ensure the Settlement Funding Assessment is increased by 4% before any Council Tax rises, was awarded in 2024-25 of £1.751m. This has also been removed for 2025-26.

#### 3. COUNCIL TAX AND BUDGET REQUIREMENT 2025-26

#### Council Tax

- 3.1. It is, of course, an Authority decision to set a level of Council Tax that is appropriate to its funding position. For 2025-26, this report considers two options A and B as below:
  - OPTION A Increase Council Tax by 2.99% (£102.66 for a Band D Property);
  - OPTION B Increase Council Tax by £5 (5%) above 2024-25 an increase of just over 41p a month, to £104.68 for a Band D Property.

- 3.2. The Authority could decide to set any alternative level below 2.99%. Each 1% increase in Council Tax represents an £1 a year increase for a Band D property, and is equivalent to a £0.662m variation on the revenue budget. In relation to the referendum option, it is the Treasurer's view that given the costs of holding a referendum (circa £2.3m), it is not a viable option for the Authority to consider a Council Tax increase in excess of the £5 (5%) threshold.
- 3.3. Please note that at the time of writing this report, the Service is awaiting figures from some billing authorities relating to the amount of estimated business rates income in 2025-26 and therefore, the figures in Table 2 will be subject to change. The materiality of this outstanding data is estimated within the region of +/-£0.100m. The impact of any changes will be reported at the meeting.

TABLE 2 - OPTIONS FOR COUNCIL TAX CHANGE - FUNDING 2025-26

	OPTION A Council Tax Increase by 2.99% to 102.66	OPTION B Council Tax Increase of £5 (5%)to £104.68
TOTAL FUNDING 2024-25	£m 92.622	£m 92.622
Increase in Formula Funding	0.296	0.296
Increase in Retained Business Rates from Business Rate Retention System*	0.244	0.244
Changes in Council Tax Precept		
- Increase in Council Tax Base	1.910	1.910
- resulting from an increase in Council Tax	1.956	3.281
- Increase (reduction) in Share of Billing Authorities Council Tax Collection Funds	0.342	0.342
TOTAL FUNDING AVAILABLE 2025-26	97.367	98.692
NET CHANGE IN FUNDING	4.746	6.071

\*at time of producing the paper not all information is available from local authorities

#### Council Tax Base

3.4 The total increase in government funding through the revenue support grant of £0.296m is a little disappointing with the increase being just 1.29% above the 2024-25 amount. The Service has seen an increase in the Council Tax base of just over 3.01% increased mainly as a result of the double-charge for second-homes. The Authority's share of Council Tax collection fund surplus has increased from £0.856m in 2024-25 to £1.198m for the new year – an increase of £0.342m

#### Retained Business Rates

3.5 The Service estimates the funding available from business rates will be in-line with previous years now that the amount received from this funding stream has stabilised following Covid. (recollecting times when Business Rates were suspended whilst businesses were forced to close). At the time of writing the report, the returns from the District/Unitary Councils were outstanding.

#### Net Budget Requirement

3.6 Table 3 below provides a summary of the Core Budget Requirement for 2025-26. A breakdown of the more detailed items included in this draft budget is included in Appendix A of this report.

**TABLE 3 – SUMMARY OF REVENUE BUDGET REQUIREMENT 2025-26** 

	£m	£m
Net Revenue Budget 2024-25		92.622
PLUS Provision for pay and price increases (Pay award assumed 2%)	2.323	
PLUS Inescapable Commitments	1.399	
PLUS Fudning Adjustments (e.g increae in RCCO)	1.033	
PLUS New Investment	1.169	
Plus redduction in income (Government grants)	1.539	
LESS increase in income and budget savings	(1.390)	
INCREASE in budget requirement over 2023-24		6.073
Core spending requirement 2025-26		98.694

3.7. As reduced funding will be available for the coming financial year, and there will likely be further restrictions in coming years, officers have restricted requests for investment opportunities to only business critical initiatives.

#### Balancing the budget

3.8. As is indicated in Table 3, the Revenue Budget Requirement for 2025-26 has been assessed as £98.694m. This is more than the amount of funding available under Option A and therefore cuts or additional funding needs to be identified in order that a balanced budget can be set.

TABLE 4 - PROPOSALS TO BALANCE THE BUDGET 2025-26

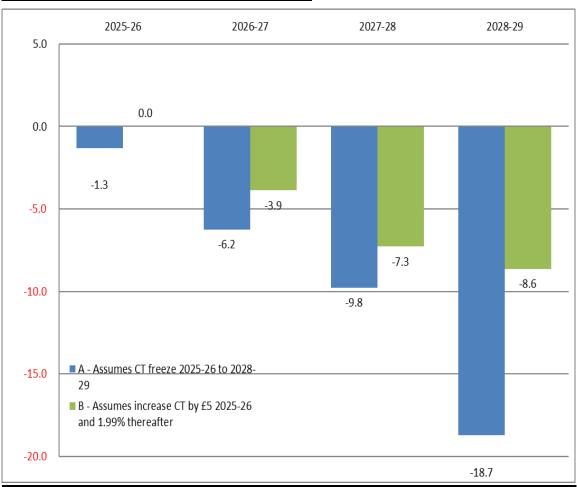
PROPOSALS TO BALANCE THE REVENUE BUDGET	OPTION A £m	OPTION B £m
Funding Available	97.367	98.694
LESS Net spending requirement 2025-26	99.695	99.695
Shortfall	(2.327)	(1.000)
Revenue Contribution to Capital – Reducing the budget for Revenue contribution to capital is considered within the context of the MTFP and Capital Affordability	1.326	0.000
Transfer from Reserves – in order to balance the budget.	1.000	1.000
Total	(0.000)	(0.000)

- 3.9. Whilst the Service is confident that the budget can be balanced if Council Tax is increased in line with Option B, there will be a budget shortfall of £1.326m in the coming year if it is set at 2.99%. Should Council Tax be frozen, the Authority would reduce the contribution to capital expenditure by £1.326m.
- 3.10. There is significant risk attached to Option A, as this proposal will draw down against the capital funding reserve, meaning it will not be available to meet the future capital programme and the scale of efficiencies required would see reductions made to front line services.

#### 4. MEDIUM TERM FINANCIAL PLAN

- 4.1. Given that the 2025-26 provisional Local Government Settlement is a one-year settlement, the future funding position is less certain. The approach taken to developing the plans and underlying assumptions are outlined in the MTFP document, which is elsewhere on the agenda.
- 4.2. The MTFP financial modelling tool has assessed a likely 'base case' scenario in terms of savings required over the period 2025-26 to 2028-29. Chart 1 overleaf provides an analysis of those forecast savings required in each year.

#### <u>CHART 1 – FORECAST BUDGET SAVINGS REQUIREMENT (CUMULATIVE)</u> 2025 TO 2029 (BASE CASE) - £MILLIONS



- 4.3. Chart 1 illustrates that further savings will be required beyond 2025-26 to plan for a balanced budget over the next three years to 2028-29. Should the Authority decide to increase Council Tax by 2.99% in 2025-26 (Option A) and then freeze for the following three years, then the MTFP forecasts that total savings of up to £18.7m need to be planned for.
- 4.4. For year 2025-26, the delayed legislation that will provide Councils the option to charge a 100% council tax premium on second homes becomes live. The estimated additional income resulting from this change has been factored into our forecasts.
- 4.5. For the Devon authorities, this amounted to 8,272 homes, for Somerset it will be just over 3,000 homes.

#### Authority Plan 2025 onwards

4.6. This budget report proposes a balanced budget for the next financial year 2025-26, including proposals as to how budget savings can be achieved.

- 4.7. Looking beyond 2025-26 it is clear that the Authority needs to plan for the delivery of further recurring savings to ensure that balanced budgets can be set in each year of the Spending Review period.
- 4.8. The strategic approach to deliver the required savings is being developed following and an efficiency review has been initiated and will focus on the following priority areas:
  - How resources are being utilised;
  - productivity of our staff and assets;
  - Digitising and streamlining services to make them more efficient; and
  - Evidencing value for money of our services.

#### 5. PRECEPT CONSULTATION 2025-26

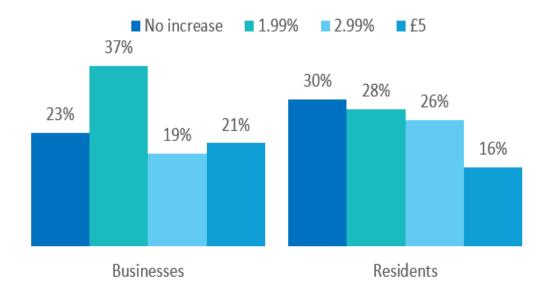
- 5.1. Section 65 of the Local Government Finance Act (1992) requires precepting authorities to consult non-domestic ratepayers on proposals for expenditure.
- 5.2. In addition to the statutory requirement, members of the public have in previous years also been consulted as it was deemed appropriate to include the public's views on the option of increasing Council Tax at a time of economic difficulty.
- 5.3. The consultation process ran throughout October and November 2024 and involved:

A telephone survey of 400 business was concluded coupled with 639 responses from residents using our internal on-line survey.

#### Results from the Telephone and on-line survey

- 5.4. 64% of businesses agreed that it is reasonable for the Authority to consider increasing its Council Tax charge for 2025-26, while 12% disagreed that it is reasonable for them to do so, resulting in a net agreement of +52%.
- 5.5. 74% of residents agreed that it is reasonable for the Authority to consider increasing its Council Tax charge for 2025-26, while 13% disagreed, giving a net agreement of +61%.

<u>Chart 2: Level of increase that would be reasonable (Those respondents agreeing that it is reasonable for the Service to consider increasing its Council Tax charge for 2025-26)</u>



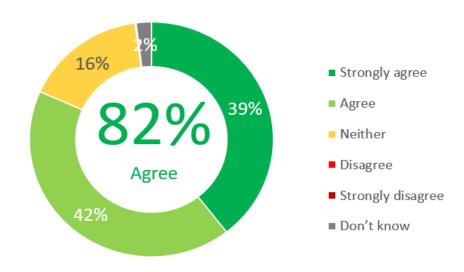
5.6. Of those respondents who agreed that a Council Tax increase would be reasonable, 40% of businesses and 42% of residents would support an increase of 2.99% or above.

#### **Providing Value for Money**

5.7. The consultation asked the responder if they felt the Fire Service provided value for money. The results in Chart 3 indicate 82% of respondents agree of which, 39% strongly agreed.

<u>Chart 3: Question; Results of agreement whether the Service provides Value for Money</u>

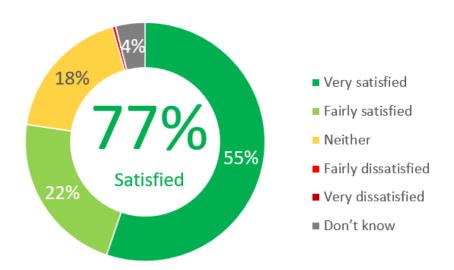
How strongly do you agree or disagree that Devon and Somerset Fire and Rescue Service provides value for money? (n=400)



5.8. The responses indicate that the public are either very satisfied or fairly satisfied with the satisfaction on the service that is provided. 68% of businesses and 69% of residents felt this way.

#### Chart 4: Satisfaction with the service provided by DSFRS

How satisfied or dissatisfied are you with the service provided by Devon and Somerset Fire and Rescue Service? (n=400)



#### Survey Conclusion

- 5.9. The results of the consultation indicate that the majority of respondents feel it would be reasonable for the Authority to consider increasing its precept for 2025-26. Of those who agreed, 52% were content to increase Council Tax by 2.99% or more.
- 5.10. Both businesses and residents agree that the Service provides value for money and were satisfied with the service provided.

### 6. STATEMENT ON ROBUSTNESS OF BUDGET ESTIMATES AND THE ADEQUACY OF THE LEVELS OF RESERVES AND BALANCES

6.1. It is a legal requirement under Section 25 of the Local Government Act 2003 that the person appointed as the 'Chief Finance Officer' to the Authority reports on the robustness of the budget estimates and the adequacy of the level of reserves. The Act requires the Authority to have regard to the report in making its decisions. This statement is included as Appendix B to this report.

#### 7. **SUMMARY**

- 7.1. The Authority is required to set its level of revenue budget and Council Tax for 2025-26 by 11 March so that it can meet its statutory obligation to advise each of the eleven billing authorities in Devon and Somerset of the required level of precept. This report provides Members with the necessary background information to assist them in making decisions as to the appropriate levels for the Authority.
- 7.2. The report considers two potential options A and B and asks the Committee to consider the financial implications associated with each option with a view to recommending one of these options to the budget setting meeting of the Authority, to be held on the 16 February 2024.

ANDREW FURBEAR
Head of Finance (Treasurer)

#### **APPENDIX A TO REPORT RC/25/1**

#### Core Net Revenue Budget Requirement 2025-26.

	Row Number	£'000	2025/26 £000	%
Approved Budget 2024-25			92,622	
Provision for pay and prices increase				
Grey Book Pay Award (assume 2% from July 2025)	1,2,3	1,665		
Green Book Pay Award (Assume 2% April 25)	4	287		
Prices increases (assumed 2.0% CPI from April 2025)	All non-pay	318		
Pensions inflationary increase (tracks CPI - 2%)	6	53	0.000	•
Funding Adjustments			2,323	2
Revenue Contribution to Capital	26	1,389		
Revenue Contribution to Capital - Red One	26	400		
Increase in transfers from Reserves	32	-756		
		.00	1,033	
Inescapable Commitments			,	
Increase in ER NI Contributions	1,2,3	1,128		
Increase in minumum revenue provision	25	47		
Apprenticeship levy reducing	1,2,3	85		
Pensions - anticipate reduced III Health/ Injury leavers	6	139		
			1,399	
New Investment				
Professional Staff establishment	1,2,3	313		
Vehicle equipment linked to capital programme	14	381		
LVM running costs - predominately leases	12	220		
Estates maintenance works	7	205		
Upgrade bulk fuel software as 3G is switched off	12	50		
			1,169	
<u>Income</u>				
Reduction in Firelink grant	29	103		
Section 31 grants - assumes Funding Guarantee Grant is removed for 2025/26.	29	1,835		
Increase in investment interest	28	0		
Red One Income	30	-399	4 =00	
			1,539	
Anticipated savings				
NFSP Control Future project	16	-762		
EV Charging Infrastructure	7	-98		
On Call Pay for availability - increase in vacancy margin	2	-250		
On Call Pay for availability	2	-232		
Operational staff including control	1 & 3	-1,015		
Cumulative budget savings	Various	967		
			-1,390	
CORE BUDGET REQUIREMENT			98,695.0	

#### APPENDIX B TO REPORT RC/25/1

# STATEMENT OF THE ROBUSTNESS OF THE BUDGET ESTIMATES AND THE ADEQUACY OF THE DEVON AND SOMERSET FIRE AND RESCUE AUTHORITY LEVELS OF RESERVES

It is a legal requirement under Section 25 of the Local Government Act 2003 that the person appointed as the 'Chief Finance Officer' to the Authority reports on the robustness of the budget estimates and the adequacy of the level of reserves. The Act requires the Authority to have regard to the report in making its decisions.

#### THE ROBUSTNESS OF THE 2025-26 BUDGET

The net revenue budget requirement for 2025-26 has been assessed as £92.908m (Option B in report). In arriving at this figure a detailed assessment has been made of the risks associated with each of the budget headings and the adequacy in terms of supporting the goals and objectives of the authority as included in the Community Risk Management Plan. It should be emphasised that these assessments are being made for a period up to the 31<sup>st</sup> March 2025, in which time external factors, which are outside of the control of the Authority, may arise which will cause additional expenditure to be incurred. The most significant example of this is the potential pay awards for colleagues which are yet to be agreed. The majority of On-Call pay costs are dependent on the number of call outs during the year, which can be subject to volatility dependent on spate weather conditions. Other budgets, such as fuel and energy are affected by market forces that often lead to fluctuations in price that are difficult to predict. Details of those budget heads that are most at risk from these uncertainties are included in Table 1 overleaf, along with details of the action taken to mitigate each of these identified risks.

Local government and the fire sector are entering a period of significant uncertainty over funding and cost pressures such as pay awards, going forward. Unfunded pension schemes and legal challenges over pension terms represent a significant risk to the Authority. It is therefore vitally important that resourcing and investment decisions are made which minimise risks going forward to enable the Authority to be as resilient as possible in future years.

Whilst there is only a legal requirement to set a budget requirement for the forthcoming financial year, the Medium Term Financial Plan (MTFP) provides forecasts to be made of indicative budget requirements over a five year period covering the years 2025-26 to 2029-30. These forecasts include only prudent assumptions in relation future pay awards and prices increases, which will need to be reviewed in light of pay settlements and movement in the Consumer Prices Index.

## TABLE 1 – BUDGET SETTING 2025-26 ASSESSMENT OF BUDGET HEADINGS MOST SUBJECT TO CHANGE

Budget Head	Budget Provision 2024-25 £m	RISK AND IMPACT	MITIGATION
Service Delivery staff costs	68.4	There is a high level of uncertainty around pay increases, particularly whether pay awards will be linked to a change to the Firefighter role map to include emergency medical response. Each 1% pay award is equivalent to £0.660m of additional pressure on the revenue budget.	Funding decisions for this model will need to be considered for future years.
Fire-fighter's Pensions	2.8	Whilst net pension costs funded by the government through a top-up grant arrangement, the Authority is still required to fund the costs associated with ill-health retirements, and the potential costs of retained firefighters joining the scheme.	In establishing a Pensions Reserve an allowance has been made for a potential overspend on this budget
Insurance Costs	1.0	The Fire Authority's insurance arrangements require the authority to fund claims up to agreed insurance excesses. The costs of these claims are to be met from the revenue budget. The number of claims in any one-year can be very difficult to predict, and therefore there is a risk of the budget being insufficient. In addition some uninsured costs such as any compensation claims from Employment Tribunals carry a financial risk to the Authority.	General Reserve
Fuel Costs	0.7	This budget is subject to market forces so does fulctuate. The Service is investing in new ways of working associated with the environmental strategy so introduced electric vehicles during 2023-24 with more on order.	General Reserve
Treasury Management Income	(1.6)	As a result of the uncertainty, bank base rates have increased to the highest levels since 2008. This has resulted in an increase in investment returns. This has resulted in an increase in the budget of £0.400m. The markets are anticiparing a interest rarte reduction during 2025 so rates will start to reduce in year.	The target income has been set at a level consistent with the returns achieved during 2023. Budget monitoring processes will identify any potential shortfall and management informed so as any remedial action can be introduced as soon as possible.
Income	(0.7)	Whilst the authority has only limited ability to generate income, the budget has been set on the basis of delivering £0.8m of external income. Due to economic uncertainty this budget line may be at risk.	Budget monitoring processes will identify any potential shortfall and management informed so as any remedial action can be introduced as soon as possible. A modest provision for doubtful debts is available to protect the Authority from potential losses.
Capital Programme	7.2	Capital projects are subject to changes due to number of factors; these include unforeseen ground conditions, planning requirements, necessary but unforeseen changes in design, and market forces.	Capital projects are subject to risk management processes that quantify risks and identify appropriate management action. Any changes to the spending profile of any capital projects will be subject to Committee approval in line with the Authority Financial Regulations.

#### THE ADEQUACY OF THE LEVEL OF RESERVES

Total Reserve balances for the Authority as at April 2024 was £26.0m made up of Earmarked Reserves (committed) of £21.5m, and General Reserve (uncommitted) of £4.6m. This will decrease by the end of the financial year as a result of planned expenditure against those reserves during the year. A General Reserve balance of £4.6m is equivalent to 5.0% of the total revenue budget for 2024-25 or 18 days of Authority spending, the figure is subject to a risk assessment annually.

The Authority has adopted an "in principle" strategy to maintain the level of reserves at a minimum of 5% of the revenue budget for any given year, with the absolute minimum level of reserves only being breached in exceptional circumstances, as determined by risk assessment. This does not mean that the Authority should not aspire to have more robust reserve balances based upon changing circumstances, but that if the balance drops below 5% (as a consequence of the need to utilise reserves) then it should immediately consider methods to replenish the balance back to a 5% level.

The Authority used an element of the general reserve during 2021-22 however, the pleasing note is there is no requirement to call on them for 2025-26 to fund emergency spending. The plan being to increase the general reserve to ensure the 5% level is maintained as a minimum. The importance of holding adequate levels of general reserves has been highlighted on a number of occasions in recent times, the impact of the pandemic and the problems experienced by the global financial markets are just two examples of external risks which local authorities may need to take into account in setting levels of reserves and wider financial planning.

The Authority's Reserves Strategy is reviewed annually and is available on the website www.dsfire.gov.uk.

#### **CONCLUSION**

It is considered that the budget proposed for 2025-26 represents a sound and achievable financial plan, and will not increase the Authority's risk exposure to an unacceptable level. The estimated level of reserves is judged to be adequate to meet all reasonable forecasts of future liabilities.

ANDREW FURBEAR Head of Finance (Treasurer)